May 8, 2013

Nickisha Dustin

President, Delta Lambda Nu

1616 Barrington Drive

Potsdam, NY 13676

Dear Nickisha,

Based on our conversation regarding the charges of :

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity,
   1. must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and
   2. must comply with either the BYOB or Third Party Vendor Guidelines.
2. No member or pledge, associate/new member or novice shall permit, tolerate, encourage or participate in "drinking games”. The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one’s age, “beer pong”, “century club”, “dares” or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.
3. Hazing: “Respect for the dignity and rights of other students are a basic tenet of the College community. Any activity expected of someone that humiliates, degrades, abuses, or which endangers the mental, emotional, or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in an organization or team whose members are or include students at SUNY Potsdam is prohibited.  Hazing may occur regardless of the person’s willingness to participate.  Note:  A person commits a hazing offense if the person engages in

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1. hazing; solicits, encourages, directs, aids or attempts to aid another engaging in hazing; or intentionally, knowingly, or recklessly permits hazing to occur.  Hazing is prohibited in this community.”

Nickisha, you have accepted RESPONSIBILITY for the actions of the group Delta Lambda Nu. Through our conversation, the following sanctions have been decided upon:

o All active members of the house must meet with Julie Dold to revise their Risk Management Policy. This will include reviewing, and better understanding, SUNY Potsdam’s Risk Management Policy and rules related to FIPG.

o All actives members of the house must meet with Julie Dold to work on hazing prevention. This will include reviewing, and better understanding, SUNY Potsdam’s policy on hazing.

o The time frame for the completion of these sanctions is at the discretion of the chapter, but they must be done by October 1, 2013 with on-going training each semester.

Should Delta Lambda Nu not complete these sanctions in the timeframe outlined, they will likely face loss of recognition for no less than one semester.

Annette Robbins

Director, Student Conduct and Community Standards

I agree to the above sanctions and timeframe for the sorority known at SUNY Potsdam as Delta Lambda Nu.

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Nickisha Dustin Date