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SPBPERS	
<u>SPBPERS_PIDM</u>	NUMBER(8)
SPBPERS_SSN	VARCHAR2(15) null
SPBPERS_BIRTH_DATE	DATE null
SPBPERS_LGCY_CODE	VARCHAR2(1) null
SPBPERS_ETHN_CODE	VARCHAR2(2) null
SPBPERS_MRTL_CODE	VARCHAR2(1) null
SPBPERS_RELG_CODE	VARCHAR2(2) null
SPBPERS_SEX	VARCHAR2(1) null
SPBPERS_CONFID_IND	VARCHAR2(1) null
SPBPERS_DEAD_IND	VARCHAR2(1) null
SPBPERS_VETC_FILE_NUMBER	VARCHAR2(10) null
SPBPERS_LEGAL_NAME	VARCHAR2(500) null
SPBPERS_PREF_FIRST_NAME	VARCHAR2(60) null
SPBPERS_NAME_PREFIX	VARCHAR2(20) null
SPBPERS_NAME_SUFFIX	VARCHAR2(20) null
SPBPERS_ACTIVITY_DATE	DATE
SPBPERS_VERA_IND	VARCHAR2(1) null
SPBPERS_CITZ_IND	VARCHAR2(1) null
SPBPERS_DEAD_DATE	DATE null
SPBPERS_PIN	RAW(1) null
SPBPERS_CITZ_CODE	VARCHAR2(2) null
SPBPERS_HAIR_CODE	VARCHAR2(2) null
SPBPERS_EYES_CODE	VARCHAR2(2) null
SPBPERS_CITY_BIRTH	VARCHAR2(50) null
SPBPERS_STAT_CODE_BIRTH	VARCHAR2(3) null
SPBPERS_DRIVER_LICENSE	VARCHAR2(20) null
SPBPERS_STAT_CODE_DRIVER	VARCHAR2(3) null
SPBPERS_NATN_CODE_DRIVER	VARCHAR2(5) null
SPBPERS_UOMS_CODE_HEIGHT	VARCHAR2(4) null
SPBPERS_HEIGHT	NUMBER(2) null
SPBPERS_UOMS_CODE_WEIGHT	VARCHAR2(4) null
SPBPERS_WEIGHT	NUMBER(4) null
SPBPERS_SDVET_IND	VARCHAR2(1) null
SPBPERS_LICENSE_ISSUED_DATE	DATE null
SPBPERS_LICENSE_EXPIRES_DATE	DATE null
SPBPERS_INCAR_IND	VARCHAR2(1) null
SPBPERS_WEBID	RAW(1) null
SPBPERS_WEB_LAST_ACCESS	RAW(1) null
SPBPERS_PIN_DISABLED_IND	RAW(1) null
SPBPERS_ITIN	NUMBER(9) null
SPBPERS_ACTIVE_DUTY_SEPR_DATE	DATE null
SPBPERS_DATA_ORIGIN	VARCHAR2(30) null
SPBPERS_USER_ID	VARCHAR2(30) null
SPBPERS_ETHN_CDE	VARCHAR2(1) null
SPBPERS_CONFIRMED_RE_CDE	VARCHAR2(1) null
SPBPERS_CONFIRMED_RE_DATE	DATE null

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SPRIDEN	
<u>SPRIDEN_PIDM</u>	NUMBER(8)
SPRIDEN_ID	VARCHAR2(9)
SPRIDEN_LAST_NAME	VARCHAR2(60)
SPRIDEN_FIRST_NAME	VARCHAR2(60) null
SPRIDEN_MI	VARCHAR2(60) null
SPRIDEN_CHANGE_IND	VARCHAR2(1) null
SPRIDEN_ENTITY_IND	VARCHAR2(1) null
SPRIDEN_ACTIVITY_DATE	DATE
SPRIDEN_USER	VARCHAR2(30) null
SPRIDEN_ORIGIN	VARCHAR2(30) null
SPRIDEN_SEARCH_LAST_NAME	VARCHAR2(60) null
SPRIDEN_SEARCH_FIRST_NAME	VARCHAR2(60) null
SPRIDEN_SEARCH_MI	VARCHAR2(60) null
SPRIDEN_SOUNDEX_LAST_NAME	CHAR(4) null
SPRIDEN_SOUNDEX_FIRST_NAME	CHAR(4) null
SPRIDEN_NTYP_CODE	VARCHAR2(4) null
SPRIDEN_CREATE_USER	VARCHAR2(30) null
SPRIDEN_CREATE_DATE	DATE null
SPRIDEN_DATA_ORIGIN	VARCHAR2(30) null
SPRIDEN_CREATE_FDMN_CODE	VARCHAR2(30) null
SPRIDEN_SURNAME_PREFIX	VARCHAR2(60) null

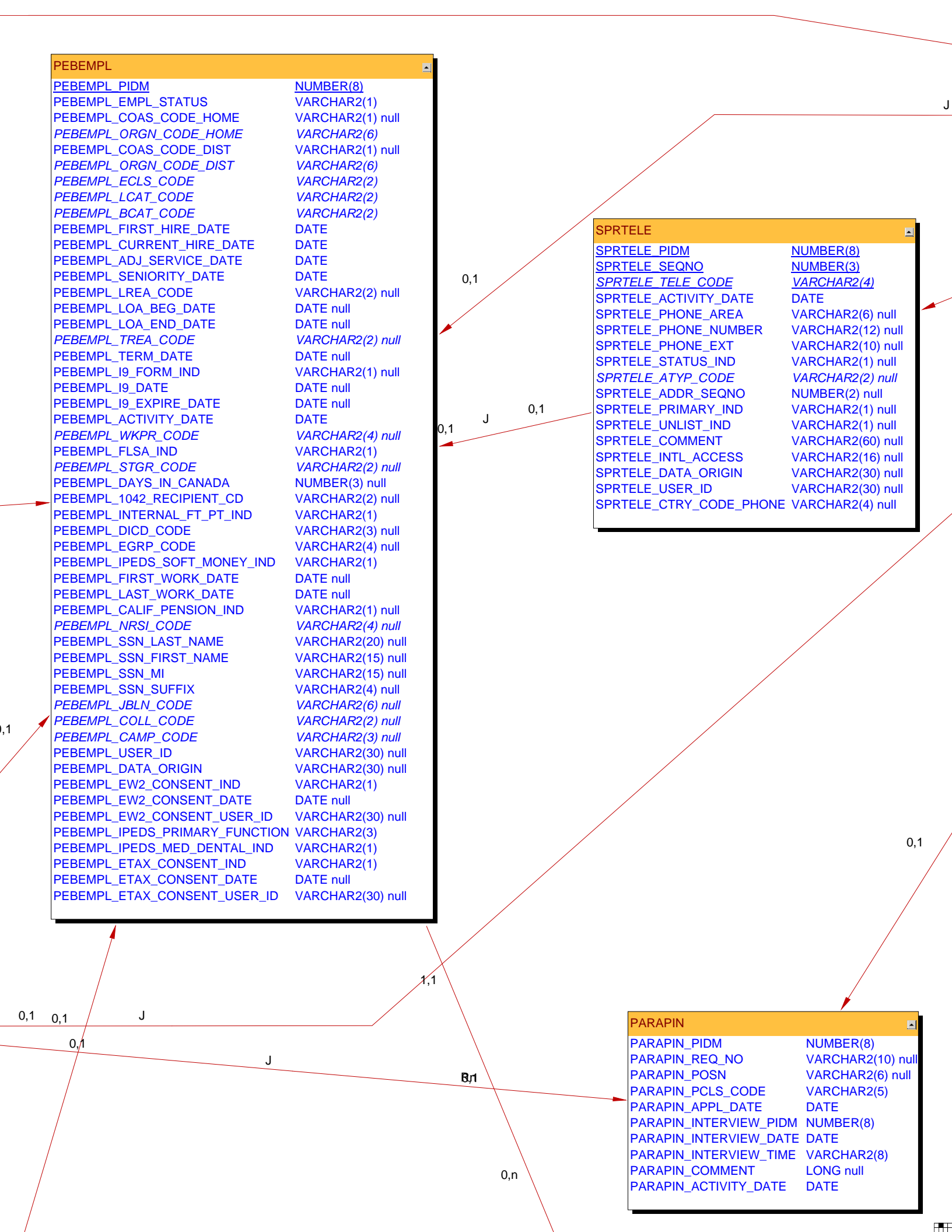
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PEBEMPL	
<u>PEBEMPL_PIDM</u>	NUMBER(8)
PEBEMPL_EMPL_STATUS	VARCHAR2(1)
PEBEMPL_COAS_CODE_HOME	VARCHAR2(1) null
<i>PEBEMPL_ORGN_CODE_HOME</i>	VARCHAR2(6)
PEBEMPL_COAS_CODE_DIST	VARCHAR2(1) null
<i>PEBEMPL_ORGN_CODE_DIST</i>	VARCHAR2(6)
<i>PEBEMPL_ECLS_CODE</i>	VARCHAR2(2)
<i>PEBEMPL_LCAT_CODE</i>	VARCHAR2(2)
<i>PEBEMPL_BCAT_CODE</i>	VARCHAR2(2)
PEBEMPL_FIRST_HIRE_DATE	DATE
PEBEMPL_CURRENT_HIRE_DATE	DATE
PEBEMPL_ADJ_SERVICE_DATE	DATE
PEBEMPL_SENIORITY_DATE	DATE
PEBEMPL_LREA_CODE	VARCHAR2(2) null
PEBEMPL_LOA_BEG_DATE	DATE null
PEBEMPL_LOA_END_DATE	DATE null
<i>PEBEMPL_TREA_CODE</i>	VARCHAR2(2) null
PEBEMPL_TERM_DATE	DATE null
PEBEMPL_I9_FORM_IND	VARCHAR2(1) null
PEBEMPL_I9_DATE	DATE null
PEBEMPL_I9_EXPIRE_DATE	DATE null
PEBEMPL_ACTIVITY_DATE	DATE
<i>PEBEMPL_WKPR_CODE</i>	VARCHAR2(4) null
PEBEMPL_FLSA_IND	VARCHAR2(1)
<i>PEBEMPL_STGR_CODE</i>	VARCHAR2(2) null
PEBEMPL_DAYS_IN_CANADA	NUMBER(3) null
PEBEMPL_1042_RECIPIENT_CD	VARCHAR2(2) null
PEBEMPL_INTERNAL_FT_PT_IND	VARCHAR2(1)
PEBEMPL_DICD_CODE	VARCHAR2(3) null
PEBEMPL_EGRP_CODE	VARCHAR2(4) null
PEBEMPL_IPEDS_SOFT_MONEY_IND	VARCHAR2(1)
PEBEMPL_FIRST_WORK_DATE	DATE null
PEBEMPL_LAST_WORK_DATE	DATE null
PEBEMPL_CALIF_PENSION_IND	VARCHAR2(1) null
<i>PEBEMPL_NRSI_CODE</i>	VARCHAR2(4) null
PEBEMPL_SSN_LAST_NAME	VARCHAR2(20) null
PEBEMPL_SSN_FIRST_NAME	VARCHAR2(15) null
PEBEMPL_SSN_MI	VARCHAR2(15) null
PEBEMPL_SSN_SUFFIX	VARCHAR2(4) null
<i>PEBEMPL_JBLN_CODE</i>	VARCHAR2(6) null
<i>PEBEMPL_COLL_CODE</i>	VARCHAR2(2) null
<i>PEBEMPL_CAMP_CODE</i>	VARCHAR2(3) null
PEBEMPL_USER_ID	VARCHAR2(30) null
PEBEMPL_DATA_ORIGIN	VARCHAR2(30) null
PEBEMPL_EW2_CONSENT_IND	VARCHAR2(1)
PEBEMPL_EW2_CONSENT_DATE	DATE null
PEBEMPL_EW2_CONSENT_USER_ID	VARCHAR2(30) null
PEBEMPL_IPEDS_PRIMARY_FUNCTION	VARCHAR2(3)
PEBEMPL_IPEDS_MED_DENTAL_IND	VARCHAR2(1)
PEBEMPL_ETAX_CONSENT_IND	VARCHAR2(1)
PEBEMPL_ETAX_CONSENT_DATE	DATE null
PEBEMPL_ETAX_CONSENT_USER_ID	VARCHAR2(30) null

SPRTELE	
<u>SPRTELE_PIDM</u>	NUMBER(8)
<u>SPRTELE_SEQNO</u>	NUMBER(3)
<u>SPRTELE_TELE_CODE</u>	VARCHAR2(4)
SPRTELE_ACTIVITY_DATE	DATE
SPRTELE_PHONE_AREA	VARCHAR2(6) null
SPRTELE_PHONE_NUMBER	VARCHAR2(12) null
SPRTELE_PHONE_EXT	VARCHAR2(10) null
SPRTELE_STATUS_IND	VARCHAR2(1) null
<i>SPRTELE_ATYP_CODE</i>	VARCHAR2(2) null
SPRTELE_ADDR_SEQNO	NUMBER(2) null
SPRTELE_PRIMARY_IND	VARCHAR2(1) null
SPRTELE_UNLIST_IND	VARCHAR2(1) null
SPRTELE_COMMENT	VARCHAR2(60) null
SPRTELE_INTL_ACCESS	VARCHAR2(16) null
SPRTELE_DATA_ORIGIN	VARCHAR2(30) null
SPRTELE_USER_ID	VARCHAR2(30) null
SPRTELE_CTRY_CODE_PHONE	VARCHAR2(4) null

PARAPIN	
PARAPIN_PIDM	NUMBER(8)
PARAPIN_REQ_NO	VARCHAR2(10) null
PARAPIN_POSN	VARCHAR2(6) null
PARAPIN_PCLS_CODE	VARCHAR2(5)
PARAPIN_APPL_DATE	DATE
PARAPIN_INTERVIEW_PIDM	NUMBER(8)
PARAPIN_INTERVIEW_DATE	DATE
PARAPIN_INTERVIEW_TIME	VARCHAR2(8)
PARAPIN_COMMENT	LONG null
PARAPIN_ACTIVITY_DATE	DATE



PPRCERT	
<u>PPRCERT_PIDM</u>	NUMBER(8)
<u>PPRCERT_CERT_CODE</u>	VARCHAR2(4)
PPRCERT_CERT_DATE	DATE null
PPRCERT_NEXT_CERT_DATE	DATE null
PPRCERT_EXPIRE_DATE	DATE null
PPRCERT_CERT_NO	VARCHAR2(20) null
PPRCERT_ACTIVITY_DATE	DATE
<u>PPRCERT_LCSV_CODE</u>	VARCHAR2(4) null
PPRCERT_STAT_CODE	VARCHAR2(3) null
PPRCERT_NATN_CODE	VARCHAR2(5) null
PPRCERT_COMMENTS	VARCHAR2(2000) null
PPRCERT_USER_ID	VARCHAR2(30) null
PPRCERT_DATA_ORIGIN	VARCHAR2(30) null

PARAPST	
PARAPST_PIDM	NUMBER(8)
PARAPST_PCLS_CODE	VARCHAR2(5) null
PARAPST_POSN	VARCHAR2(6) null
<u>PARAPST_APPS_CODE</u>	VARCHAR2(2)
PARAPST_APPS_DATE	DATE
PARAPST_COMMENT	LONG null
PARAPST_ACTIVITY_DATE	DATE
PARAPST_REQ_NO	VARCHAR2(10) null
PARAPST_APPL_DATE	DATE
PARAPST_SEQ_NO	VARCHAR2(3)

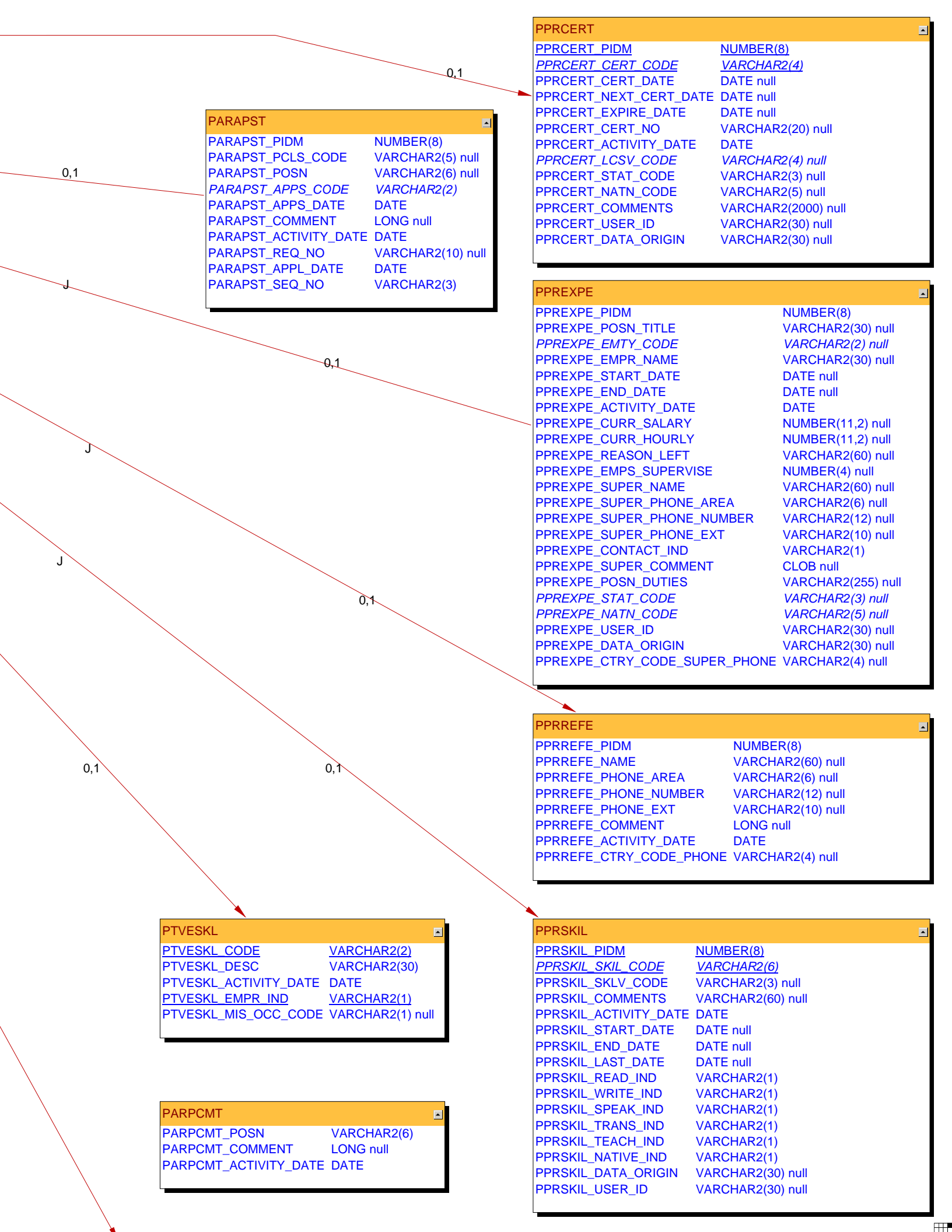
PPREXPE	
PPREXPE_PIDM	NUMBER(8)
PPREXPE_POSN_TITLE	VARCHAR2(30) null
<u>PPREXPE_EMPTY_CODE</u>	VARCHAR2(2) null
PPREXPE_EMPR_NAME	VARCHAR2(30) null
PPREXPE_START_DATE	DATE null
PPREXPE_END_DATE	DATE null
PPREXPE_ACTIVITY_DATE	DATE
PPREXPE_CURR_SALARY	NUMBER(11,2) null
PPREXPE_CURR_HOURLY	NUMBER(11,2) null
PPREXPE_REASON_LEFT	VARCHAR2(60) null
PPREXPE_EMPS_SUPERVISE	NUMBER(4) null
PPREXPE_SUPER_NAME	VARCHAR2(60) null
PPREXPE_SUPER_PHONE_AREA	VARCHAR2(6) null
PPREXPE_SUPER_PHONE_NUMBER	VARCHAR2(12) null
PPREXPE_SUPER_PHONE_EXT	VARCHAR2(10) null
PPREXPE_CONTACT_IND	VARCHAR2(1)
PPREXPE_SUPER_COMMENT	CLOB null
PPREXPE_POSN_DUTIES	VARCHAR2(255) null
<u>PPREXPE_STAT_CODE</u>	VARCHAR2(3) null
<u>PPREXPE_NATN_CODE</u>	VARCHAR2(5) null
PPREXPE_USER_ID	VARCHAR2(30) null
PPREXPE_DATA_ORIGIN	VARCHAR2(30) null
PPREXPE_CTRY_CODE_SUPER_PHONE	VARCHAR2(4) null

PPRREFE	
PPRREFE_PIDM	NUMBER(8)
PPRREFE_NAME	VARCHAR2(60) null
PPRREFE_PHONE_AREA	VARCHAR2(6) null
PPRREFE_PHONE_NUMBER	VARCHAR2(12) null
PPRREFE_PHONE_EXT	VARCHAR2(10) null
PPRREFE_COMMENT	LONG null
PPRREFE_ACTIVITY_DATE	DATE
PPRREFE_CTRY_CODE_PHONE	VARCHAR2(4) null

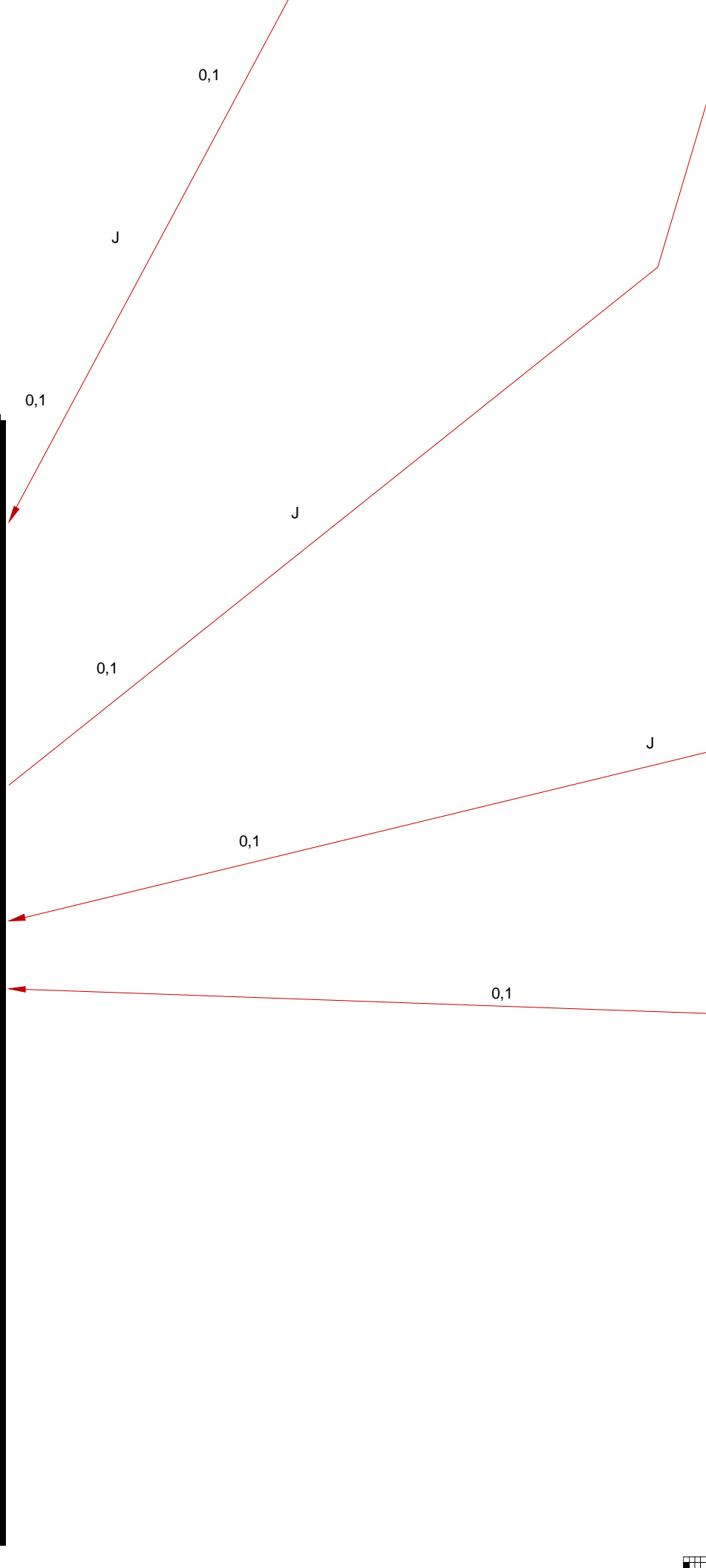
PTVESKL	
<u>PTVESKL_CODE</u>	VARCHAR2(2)
PTVESKL_DESC	VARCHAR2(30)
PTVESKL_ACTIVITY_DATE	DATE
<u>PTVESKL_EMPR_IND</u>	VARCHAR2(1)
PTVESKL_MIS_OCC_CODE	VARCHAR2(1) null

PPRSKIL	
PPRSKIL_PIDM	NUMBER(8)
<u>PPRSKIL_SKIL_CODE</u>	VARCHAR2(6)
PPRSKIL_SKLV_CODE	VARCHAR2(3) null
PPRSKIL_COMMENTS	VARCHAR2(60) null
PPRSKIL_ACTIVITY_DATE	DATE
PPRSKIL_START_DATE	DATE null
PPRSKIL_END_DATE	DATE null
PPRSKIL_LAST_DATE	DATE null
PPRSKIL_READ_IND	VARCHAR2(1)
PPRSKIL_WRITE_IND	VARCHAR2(1)
PPRSKIL_SPEAK_IND	VARCHAR2(1)
PPRSKIL_TRANS_IND	VARCHAR2(1)
PPRSKIL_TEACH_IND	VARCHAR2(1)
PPRSKIL_NATIVE_IND	VARCHAR2(1)
PPRSKIL_DATA_ORIGIN	VARCHAR2(30) null
PPRSKIL_USER_ID	VARCHAR2(30) null

PARPCMT	
PARPCMT_POSN	VARCHAR2(6)
PARPCMT_COMMENT	LONG null
PARPCMT_ACTIVITY_DATE	DATE



NBRJOBS	
NBRJOBS_PIDM	NUMBER(8)
NBRJOBS_POSN	VARCHAR2(6)
NBRJOBS_SUFF	VARCHAR2(2)
NBRJOBS_EFFECTIVE_DATE	DATE
NBRJOBS_STATUS	VARCHAR2(1)
NBRJOBS_DESC	VARCHAR2(30) null
NBRJOBS_ECLS_CODE	VARCHAR2(2)
NBRJOBS_PICT_CODE	VARCHAR2(2)
NBRJOBS_COAS_CODE_TS	VARCHAR2(1) null
NBRJOBS_ORGN_CODE_TS	VARCHAR2(6)
NBRJOBS_SAL_TABLE	VARCHAR2(2) null
NBRJOBS_SAL_GRADE	VARCHAR2(5) null
NBRJOBS_SAL_STEP	NUMBER(3) null
NBRJOBS_APPT_PCT	NUMBER(5,2)
NBRJOBS_FTE	NUMBER(6,3) null
NBRJOBS_HRS_DAY	NUMBER(6,2)
NBRJOBS_HRS_PAY	NUMBER(6,2)
NBRJOBS_SHIFT	VARCHAR2(1)
NBRJOBS_REG_RATE	NUMBER(11,6) null
NBRJOBS_ASSGN_SALARY	NUMBER(11,2)
NBRJOBS_FACTOR	NUMBER(3,1)
NBRJOBS_ANN_SALARY	NUMBER(11,2)
NBRJOBS_PER_PAY_SALARY	NUMBER(11,2)
NBRJOBS_PAYS	NUMBER(3,1)
NBRJOBS_PER_PAY_DEFER_AMT	NUMBER(11,2)
NBRJOBS_ACTIVITY_DATE	DATE
NBRJOBS_JCRE_CODE	VARCHAR2(5) null
NBRJOBS_SGRP_CODE	VARCHAR2(6)
NBRJOBS_EMPR_CODE	VARCHAR2(4) null
NBRJOBS_LGCD_CODE	VARCHAR2(4) null
NBRJOBS_LOCN_CODE	VARCHAR2(6) null
NBRJOBS_SCHL_CODE	VARCHAR2(6) null
NBRJOBS_SUPERVISOR_PIDM	NUMBER(8) null
NBRJOBS_SUPERVISOR_POSN	VARCHAR2(6) null
NBRJOBS_SUPERVISOR_SUFF	VARCHAR2(2) null
NBRJOBS_WKCP_CODE	VARCHAR2(4) null
NBRJOBS_JBLN_CODE	VARCHAR2(6) null
NBRJOBS_PERS_CHG_DATE	DATE
NBRJOBS_PCAT_CODE	VARCHAR2(4) null
NBRJOBS_DFPR_CODE	VARCHAR2(4) null
NBRJOBS_ENCUMBRANCE_HRS	NUMBER(6,2) null
NBRJOBS_CONTRACT_NO	VARCHAR2(8) null
NBRJOBS_STRS_ASSN_CODE	VARCHAR2(2) null
NBRJOBS_STRS_PAY_CODE	VARCHAR2(2) null
NBRJOBS_PERS_PAY_CODE	VARCHAR2(2) null
NBRJOBS_TIME_ENTRY_METHOD	VARCHAR2(1)
NBRJOBS_TIME_ENTRY_TYPE	VARCHAR2(1)
NBRJOBS_TIME_IN_OUT_IND	VARCHAR2(1)
NBRJOBS_LCAT_CODE	VARCHAR2(2) null
NBRJOBS_LEAV_REPT_METHOD	VARCHAR2(1)
NBRJOBS_PICT_CODE_LEAV_REPT	VARCHAR2(2)
NBRJOBS_USER_ID	VARCHAR2(30) null
NBRJOBS_DATA_ORIGIN	VARCHAR2(30) null



PTRECLS

<u>PTRECLS_CODE</u>	VARCHAR2(2)
PTRECLS_SHORT_DESC	VARCHAR2(8)
PTRECLS_LONG_DESC	VARCHAR2(30)
PTRECLS_PICT_CODE	VARCHAR2(2)
PTRECLS_SHCD_CODE	VARCHAR2(4) null
PTRECLS_HOURS_PER_PAY	NUMBER(6,2)
PTRECLS_HOURS_PER_DAY	NUMBER(6,2)
PTRECLS_SALARY_ENCUMBRANCE_IND	VARCHAR2(1)
PTRECLS_TS_ROSTER_IND	VARCHAR2(1)
PTRECLS_DEFAULT_HOURS_IND	VARCHAR2(1)
PTRECLS_SALARY_IND	VARCHAR2(1)
PTRECLS_BUDGET_ROLL_IND	VARCHAR2(1)
<i>PTRECLS_LCAT_CODE</i>	<i>VARCHAR2(2)</i>
PTRECLS_BCAT_CODE	VARCHAR2(2)
PTRECLS_ACTIVITY_DATE	DATE
PTRECLS_EEOG_CODE	VARCHAR2(2) null
<i>PTRECLS_EMPR_CODE</i>	<i>VARCHAR2(4)</i>
PTRECLS_INSTRUCT_CODE	VARCHAR2(1) null
<i>PTRECLS_STCA_CODE</i>	<i>VARCHAR2(2) null</i>
<i>PTRECLS_STGR_CODE</i>	<i>VARCHAR2(2) null</i>
PTRECLS_WKPR_CODE	VARCHAR2(4) null
<i>PTRECLS_LGCD_CODE</i>	<i>VARCHAR2(4) null</i>
PTRECLS_FLSA_IND	VARCHAR2(1)
<i>PTRECLS_WKSH_CODE</i>	<i>VARCHAR2(4) null</i>
PTRECLS_TIME_ENTRY_IND	VARCHAR2(1)
PTRECLS_TIME_ENTRY_DAY	VARCHAR2(3) null
PTRECLS_DFPR_CODE	VARCHAR2(4) null
<i>PTRECLS_PCAT_CODE</i>	<i>VARCHAR2(4) null</i>
PTRECLS_PREMIUM_ROLL_IND	VARCHAR2(1) null
PTRECLS_INTERNAL_FT_PT_IND	VARCHAR2(1)
<i>PTRECLS_EGRP_CODE</i>	<i>VARCHAR2(4) null</i>
PTRECLS_STRS_ASSN_CODE	VARCHAR2(2) null
PTRECLS_STRS_PAY_CODE	VARCHAR2(2) null
PTRECLS_PERS_GROUP	VARCHAR2(5) null
PTRECLS_PERS_PAY_CODE	VARCHAR2(2) null
PTRECLS_TIME_ENTRY_METHOD	VARCHAR2(1)
PTRECLS_TIME_ENTRY_TYPE	VARCHAR2(1)
PTRECLS_LEAVE_REQUEST_IND	VARCHAR2(1)
PTRECLS_EXCEPTION_APPROVAL_IND	VARCHAR2(1)
PTRECLS_TIME_IN_OUT_IND	VARCHAR2(1)
PTRECLS_OVERRIDE_LD_WEB_IND	VARCHAR2(1)
PTRECLS_OVERRIDE_LD_DEPT_IND	VARCHAR2(1)
PTRECLS_BUDG_BASIS	NUMBER(6,2)
PTRECLS_ANN_BASIS	NUMBER(6,2)
PTRECLS_CREATE_JFTE_IND	VARCHAR2(1)
PTRECLS_LEAV_REPT_METHOD	VARCHAR2(1)
PTRECLS_PICT_CODE_LEAV_REPT	VARCHAR2(2)

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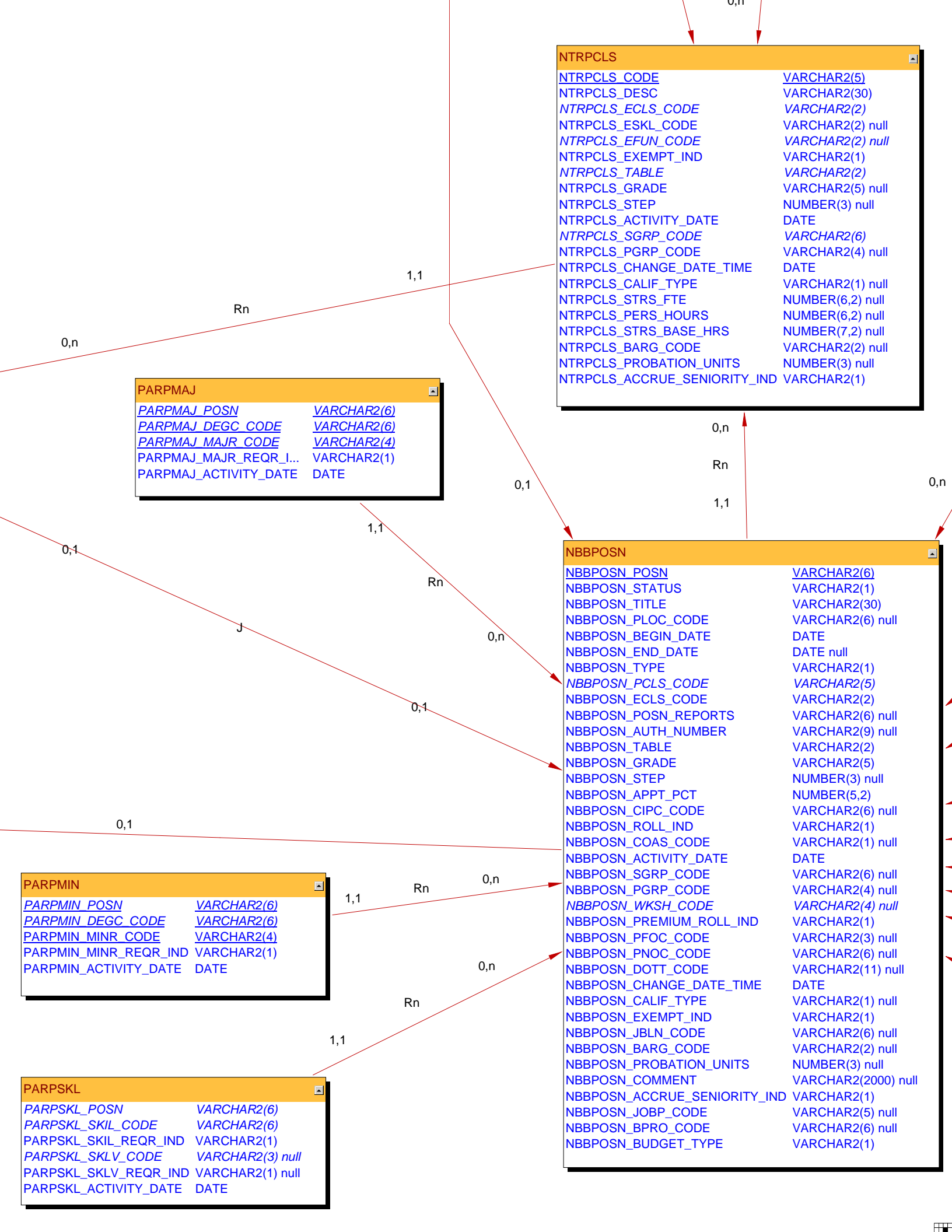
NTRPCLS	
<u>NTRPCLS_CODE</u>	VARCHAR2(5)
NTRPCLS_DESC	VARCHAR2(30)
NTRPCLS_ECLS_CODE	VARCHAR2(2)
NTRPCLS_ESKL_CODE	VARCHAR2(2) null
NTRPCLS_EFUN_CODE	VARCHAR2(2) null
NTRPCLS_EXEMPT_IND	VARCHAR2(1)
NTRPCLS_TABLE	VARCHAR2(2)
NTRPCLS_GRADE	VARCHAR2(5) null
NTRPCLS_STEP	NUMBER(3) null
NTRPCLS_ACTIVITY_DATE	DATE
NTRPCLS_SGRP_CODE	VARCHAR2(6)
NTRPCLS_PGRP_CODE	VARCHAR2(4) null
NTRPCLS_CHANGE_DATE_TIME	DATE
NTRPCLS_CALIF_TYPE	VARCHAR2(1) null
NTRPCLS_STRS_FTE	NUMBER(6,2) null
NTRPCLS_PERS_HOURS	NUMBER(6,2) null
NTRPCLS_STRS_BASE_HRS	NUMBER(7,2) null
NTRPCLS_BARG_CODE	VARCHAR2(2) null
NTRPCLS_PROBATION_UNITS	NUMBER(3) null
NTRPCLS_ACCRUE_SENIORITY_IND	VARCHAR2(1)

PARPMAJ	
<u>PARPMAJ_POSN</u>	VARCHAR2(6)
<u>PARPMAJ_DEGC_CODE</u>	VARCHAR2(6)
<u>PARPMAJ_MAJR_CODE</u>	VARCHAR2(4)
PARPMAJ_MAJR_REQR_I...	VARCHAR2(1)
PARPMAJ_ACTIVITY_DATE	DATE

NBBPOSN	
<u>NBBPOSN_POSN</u>	VARCHAR2(6)
NBBPOSN_STATUS	VARCHAR2(1)
NBBPOSN_TITLE	VARCHAR2(30)
NBBPOSN_PLOC_CODE	VARCHAR2(6) null
NBBPOSN_BEGIN_DATE	DATE
NBBPOSN_END_DATE	DATE null
NBBPOSN_TYPE	VARCHAR2(1)
<u>NBBPOSN_PCLS_CODE</u>	VARCHAR2(5)
NBBPOSN_ECLS_CODE	VARCHAR2(2)
NBBPOSN_POSN_REPORTS	VARCHAR2(6) null
NBBPOSN_AUTH_NUMBER	VARCHAR2(9) null
NBBPOSN_TABLE	VARCHAR2(2)
NBBPOSN_GRADE	VARCHAR2(5)
NBBPOSN_STEP	NUMBER(3) null
NBBPOSN_APPT_PCT	NUMBER(5,2)
NBBPOSN_CIPC_CODE	VARCHAR2(6) null
NBBPOSN_ROLL_IND	VARCHAR2(1)
NBBPOSN_COAS_CODE	VARCHAR2(1) null
NBBPOSN_ACTIVITY_DATE	DATE
NBBPOSN_SGRP_CODE	VARCHAR2(6) null
NBBPOSN_PGRP_CODE	VARCHAR2(4) null
<u>NBBPOSN_WKSH_CODE</u>	VARCHAR2(4) null
NBBPOSN_PREMIUM_ROLL_IND	VARCHAR2(1)
NBBPOSN_PFOC_CODE	VARCHAR2(3) null
NBBPOSN_PNOC_CODE	VARCHAR2(6) null
NBBPOSN_DOTT_CODE	VARCHAR2(11) null
NBBPOSN_CHANGE_DATE_TIME	DATE
NBBPOSN_CALIF_TYPE	VARCHAR2(1) null
NBBPOSN_EXEMPT_IND	VARCHAR2(1)
NBBPOSN_JBLN_CODE	VARCHAR2(6) null
NBBPOSN_BARG_CODE	VARCHAR2(2) null
NBBPOSN_PROBATION_UNITS	NUMBER(3) null
NBBPOSN_COMMENT	VARCHAR2(2000) null
NBBPOSN_ACCRUE_SENIORITY_IND	VARCHAR2(1)
NBBPOSN_JOBP_CODE	VARCHAR2(5) null
NBBPOSN_BPRO_CODE	VARCHAR2(6) null
NBBPOSN_BUDGET_TYPE	VARCHAR2(1)

PARPMIN	
<u>PARPMIN_POSN</u>	VARCHAR2(6)
<u>PARPMIN_DEGC_CODE</u>	VARCHAR2(6)
<u>PARPMIN_MINR_CODE</u>	VARCHAR2(4)
PARPMIN_MINR_REQR_IND	VARCHAR2(1)
PARPMIN_ACTIVITY_DATE	DATE

PARPSKL	
<u>PARPSKL_POSN</u>	VARCHAR2(6)
<u>PARPSKL_SKIL_CODE</u>	VARCHAR2(6)
PARPSKL_SKIL_REQR_IND	VARCHAR2(1)
<u>PARPSKL_SKLV_CODE</u>	VARCHAR2(3) null
PARPSKL_SKLV_REQR_IND	VARCHAR2(1) null
PARPSKL_ACTIVITY_DATE	DATE



PABREQU	
<u>PABREQU_REQ_NO</u>	<u>VARCHAR2(10)</u>
PABREQU_REQS_CODE	VARCHAR2(2)
PABREQU_APPL_DATE	DATE
<u>PABREQU_POSN</u>	<u>VARCHAR2(6)</u>
PABREQU_VACY_DATE	DATE null
PABREQU_POST_DATE	DATE null
PABREQU_OPEN_DATE	DATE null
PABREQU_CLOSE_DATE	DATE null
PABREQU_HIRE_DATE	DATE null
PABREQU_APPR_DATE	DATE null
PABREQU_APPR_PIDM	NUMBER(8) null
PABREQU_RECR_PIDM	NUMBER(8) null
PABREQU_RELOC_IND	VARCHAR2(1)
PABREQU_ACTIVITY_DATE	DATE
PABREQU_COAS_CODE	VARCHAR2(1) null
PABREQU_ORGN_CODE	VARCHAR2(6) null

PARPCER	
<u>PARPCER_POSN</u>	<u>VARCHAR2(6)</u>
<u>PARPCER_CERT_CODE</u>	<u>VARCHAR2(4)</u>
PARPCER_CERT_REQR_IND	VARCHAR2(1)
PARPCER_ACTIVITY_DATE	DATE

NBRPOSH	
<u>NBRPOSH_POSN</u>	<u>VARCHAR2(6)</u>
<u>NBRPOSH_CHANGE_DATE_TIME</u>	<u>DATE</u>
NBRPOSH_TITLE	VARCHAR2(30)
NBRPOSH_PCLS_CODE	VARCHAR2(5)
NBRPOSH_ECLS_CODE	VARCHAR2(2)
NBRPOSH_POSN_REPORTS	VARCHAR2(6) null
NBRPOSH_TABLE	VARCHAR2(2)
NBRPOSH_GRADE	VARCHAR2(5)
NBRPOSH_STEP	NUMBER(3) null
NBRPOSH_APPT_PCT	NUMBER(5,2)
NBRPOSH_PGRP_CODE	VARCHAR2(4) null
NBRPOSH_USERID	VARCHAR2(30) ...
NBRPOSH_ACTIVITY_DATE	DATE
NBRPOSH_EXEMPT_IND	VARCHAR2(1)
NBRPOSH_JBLN_CODE	VARCHAR2(6) null
NBRPOSH_BARG_CODE	VARCHAR2(2) null
NBRPOSH_PROBATION_UNITS	NUMBER(3) null
NBRPOSH_ACCRUE_SENIORITY_IND	VARCHAR2(1)
NBRPOSH_JOBP_CODE	VARCHAR2(5) null
NBRPOSH_BUDGET_TYPE	VARCHAR2(1)

PABPFAC	
<u>PABPFAC_POSN</u>	<u>VARCHAR2(6)</u>
PABPFAC_SKILL_FACTOR	NUMBER(4,2) null
PABPFAC_DEGREE_FACTOR	NUMBER(4,2) null
PABPFAC_EXAM_FACTOR	NUMBER(4,2) null
PABPFAC_CERT_FACTOR	NUMBER(4,2) null
PABPFAC_ACTIVITY_DATE	DATE

PARPCON	
<u>PARPCON_POSN</u>	<u>VARCHAR2(6)</u>
<u>PARPCON_DEGC_CODE</u>	<u>VARCHAR2(6)</u>
<u>PARPCON_CONC_CODE</u>	<u>VARCHAR2(4)</u>
PARPCON_CONC_REQR_IND	VARCHAR2(1)
PARPCON_ACTIVITY_DATE	DATE

PARPDEG	
<u>PARPDEG_POSN</u>	<u>VARCHAR2(6)</u>
<u>PARPDEG_DEGC_CODE</u>	<u>VARCHAR2(6)</u>
PARPDEG_DEGC_REQR_IND	VARCHAR2(1)
PARPDEG_DLEV_REQR_IND	VARCHAR2(1) null
PARPDEG_ACTIVITY_DATE	DATE

PARPDES	
<u>PARPDES_POSN</u>	<u>VARCHAR2(6)</u>
<u>PARPDES_CDES_CODE</u>	<u>VARCHAR2(5)</u>
PARPDES_ACTIVITY_DATE	DATE

PARPEXM	
<u>PARPEXM_POSN</u>	<u>VARCHAR2(6)</u>
<u>PARPEXM_EXAM_CODE</u>	<u>VARCHAR2(2)</u>
PARPEXM_EXAM_REQR_I...	VARCHAR2(1)
PARPEXM_ACTIVITY_DATE	DATE

PARPEND	
<u>PARPEND_POSN</u>	<u>VARCHAR2(6)</u>
<u>PARPEND_CERT_CODE</u>	<u>VARCHAR2(4)</u>
<u>PARPEND_ENDS_CODE</u>	<u>VARCHAR2(2)</u>
PARPEND_ENDS_REQR_IND	VARCHAR2(1)
PARPEND_ACTIVITY_DATE	DATE

